

APPROVED

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Single Founder



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Statute
(new edition)

Non-governmental Educational Organization
“Training Center for Ecology and Safety”

Russian Federation
Samara, 2021

1. GENERAL

1.1 This Statute is a new version of the Statute of Non-governmental Educational Organization «Training Center for Ecology and Safety» called further “Organization” and registered for the October IMNS Russia Samara region June 18, 2004, BIN 1046300561273, INN 6316093281. It's developed taking into account the changes and in accordance with the Civil Codex of the Russian Federation, the RF Law № 273-ФЗ "On Education in Russian Federation" in order to meet the needs of citizens in getting additional professional education.

The founding document of the Organization is this Statute.

The full name of the Organization is: Non-governmental Educational Organization «Training Center for Ecology and Safety».

Another name is: Private institution of additional professional education «Training center for ecology and safety».

The legal form of the Organization - private establishment.

Type - additional professional educational.

Status of the Organization - Non-Governmental Nonprofit Organization.

1.2 The location of Organization: Samara, Russian Federation.

1.3. The Organization is guided by:

The Russian Constitution, the Civil Codex of the Russian Federation, the Federal Law № 273-FZ "On Education in the Russian Federation", Federal Law № 7-FZ "On Noncommercial Organizations", other legislative and regulatory acts adopted in accordance therewith, as well as other the existing legislation of the Russian Federation and of international law and this Statute.

1.4. The Organization is a legal entity, has its own balance, settlement and other accounts in banks and other credit institutions.

1.5. The Organization has the right on its own behalf to enter into contracts, acquire property and other non-property rights and obligations, sue and be sued in court and arbitration courts may have branches, representative offices and other structural units in accordance with the applicable legislation of the Russian Federation.

1.6. The Organization has the right to perform legal acts both in the Russian Federation and abroad with legal entities and citizens within the limits of its legal capacity.

1.7. Founder of the Organization (hereinafter - the Founder) is a citizen of the Russian Federation Igor Petrovich Zubkov.

1.8. The owner of the property assigned to the Training Center on the basis of the right of operational management is its Founder. The relationship between the Founder and the Institution is determined by this Statute and the legislation of the Russian Federation.

1.9. The Organization is responsible for its obligations within the limits of funds at its disposal. Vicarious liability for the obligations of the Organization carries Founder.

1.10. Implementation of activities that require licensing, the Organization made after receiving the license (permit). Licensing agencies carried out in the manner prescribed by the legislation of the Russian Federation.

1.11. **The Organization is not intended to make a profit from the core business**, but may provide paid educational services, and engage in gainful activities, in accordance with the objectives of its establishment.

1.12. The Organization is self in the implementation of educational, administrative, financial and economic activities, the development and adoption of local regulations in accordance with the Russian legislation and this Statute.

1.13. Organization has a round seal with its full name in Russian, stamps, letterheads with its name.

1.14. Organization has the exclusive right to use its own symbols in advertising and other purposes, and to authorize such use to other legal entities and individuals on a contractual basis. Symbol of Organization is a graphical representation of birch sheet overlying square books and writing paper sheet.

1.15. Organization of activity time is not limited. Activities of Organization terminated by a decision of the Founder, or on the basis stipulated by the current legislation of Russian Federation.

1.16. The Organization has the right to form an educational associations (associations, unions), including with the participation of institutions, companies and public organizations (associations).

1.17. If Organization can set up trade unions and other civil society organizations, whose activities are governed by the laws of the Russian Federation, and is not allowed the creation and activity of organizational structures of political parties, socio-political and religious movements and organizations.

1.18. The facility operates on the principles of democracy, humanism, openness.

1.19. The Organization is a socially oriented non-profit organization.

2. GOALS, SUBJECT AND KEY ACTIVITIES OF ORGANIZATION

2.1. The objectives of the Organization are:

- Educational activity by additional professional programs designed to meet the educational and professional needs of human professional development, ensuring compliance with its qualification changing conditions of professional and social environment.

- Promoting education of the population in the sphere of environmental protection and life safety;

- Promotion of healthy lifestyle among community members.

2.2. The organization has the right to carry out educational activities of the program, the implementation of which is not the main purpose of its activities:

- Additional general education programs;

- Vocational education programs.

2.3. The subject of the Organization's activities is the training of citizens. Training is provided for the following types of educational programs: additional vocational programs, vocational training programs and additional general education programs.

2.3.1. Additional professional programs: professional development programs and professional retraining programs.

- The advanced training program is aimed at improving and obtaining new competencies necessary for professional activity, and improving the professional level within the existing qualifications.

- The professional retraining program is aimed at obtaining the competence necessary to perform a new type of professional activity, acquiring a new qualification.

2.3.2. Professional training programs aimed at acquiring professional competence by persons of different ages, including for working with specific equipment, technologies, hardware and software and other professional means, obtaining qualification categories, classes, categories by profession of a worker or an employee's position without changing the level education.

Professional training is carried out according to the following educational programs:

- a vocational training program for blue-collar and white-collar occupations, aimed at vocational training for persons who have not previously had a blue-collar profession or an employee position;

- a retraining program for workers and employees, aimed at vocational training of persons who already have a worker's profession, a worker's profession or an employee's position, an employee position, in order to obtain a new worker's profession or a new employee's position, taking into account the needs of production, the type of professional activity;

- an advanced training program for workers and employees, aimed at vocational training of persons who already have a worker's profession, a worker's profession or an employee's position, an employee's position, in order to consistently improve professional knowledge, skills and abilities in the existing worker's profession or an existing employee's position without raising the educational level.

2.3.3. Additional general education programs: general developmental programs and pre-professional programs.

- Additional general developmental programs are implemented for both children and adults and are aimed at the formation and development of the creative abilities of children and adults, meeting their individual needs for intellectual, moral and physical improvement, the formation of a culture of a healthy and safe lifestyle, health promotion, as well as to organize their free time.

- Additional pre-professional programs in the field of arts, physical culture and sports are implemented for children and are aimed at ensuring their adaptation to life in society, vocational guidance, as well as identifying and supporting children who have shown outstanding abilities.

2.4. Kinds of activity of the Organization to limit the scope of the authorized purposes designated by paragraph 2.1 of this Statute, for which it was created, and are aimed at achieving them.

2.4.1. Basic kinds of activity the Organization are:

- educational activities for the implementation of educational programs and training programs;
- dissemination of ecological information among the population, improving its educational and cultural level.

2.4.2. Activities of the Organization are:

- Implementation of educational activities for the implementation of vocational training programs, additional educational programs;
- the provision of paid educational services in the manner prescribed by the legislation of the Russian Federation;
- the provision of paid educational and consulting services that are not related to the implementation of educational programs aimed at achieving the statutory goals;
- educational and methodological support of educational activities in accordance with the requirements of state educational standards and customer requirements;
- organization and implementation of methodological, research, design and construction, as well as creative work and research;
- organization and holding of conferences, seminars, master classes, trainings and other events necessary to achieve the statutory goals;
- conducting an environmental audit as a visual practical exercise within the framework of educational programs being implemented;
- development of an environmental strategy of the enterprise as a visual practical training within the framework of educational programs;
- distribution of normative and technical documentation for educational programs being implemented;
- participation in environmental impact assessment in accordance with the procedure established by law;
- organization and conduct of nature conservation measures, competitions and other events in order to protect the environment, protect flora and fauna;
- organization of mass events aimed at achieving the goals of the Training Center;

- organization and participation in crowdfunding of projects and programs aimed at achieving the goals of the Training Center;
- organization and participation in events using UAVs (unmanned aerial vehicles) and other drones aimed at achieving the environmental goals of the Training Center;
- carrying out charitable activities, including by providing gratuitous material assistance to third parties, in accordance with the goals and objectives of their activities, in accordance with paragraph 1 of Article 4 and Article 5 of the Federal Law "On Charitable Activities and Charitable Organizations";
- organization and assistance in the development of ecological tourism in the framework of achieving the goals of the Training Center;
- development, production and sale of printing, information and reference and other printed and audiovisual products, software (software) within the goals and subject of the Training Center.

3. EDUCATIONAL MANAGEMENT

3.1. The organization is free in determining the content of education, in the choice of educational and methodological support, educational technologies for implemented programs, including the use of e-learning, distance educational technologies.

3.2. General requirements for the implementation of educational programs established by the legislation in the field of education.

3.3. Organization of educational process is regulated educational programs, curriculum, class schedule, developed and approved by the Organization alone.

3.4. Classes are held in accordance with the curriculum and schedule of classes, which are approved by the Director of the Organization.

3.5. Training is carried out in full-time, part-time or part-time form, taking into account the needs and abilities of the individual, depending on the amount of mandatory training of teaching staff to students. Forms of training and development timeline implemented educational programs are determined by the educational program and the agreement on the formation (on the provision of paid educational services).

3.6. Term development of the educational program should be capable of achieving the expected results stated in the programs.

3.7. With the passage of training in accordance with the individual plan its duration can be changed to suit the characteristics and educational needs of the individual learner.

3.8. Training on an individual curriculum, including accelerated training within mastered the program is carried out in accordance with the procedure established by the local regulation of the Organization.

3.9. Start and end dates of training are defined in accordance with the curriculum implemented by a particular program.

3.10. The educational process is carried out during the calendar year. Depending on the conditions of employment can be carried out in shifts (streams).

3.11. Training Organization conducted in Russian.

3.12. Educational activities include the following types of training sessions and activities: lectures, workshops and seminars, laboratory work, round tables, workshops, business games, trainings, seminars, experience exchange, visiting classes, counseling, performance certification, diploma, project work and other types of studies and work defined by the curriculum.

3.13. For all types of classroom academic hour is set for 45 minutes. The break between classroom teaching is not less than 10 minutes.

3.14. Education, according to the demands and needs of students, carried out in the afternoon and evening.

3.15. The number of students in one group depends on the specifics of the course

and logistical capacity of institutions.

3.16. Admission of students in the institution in accordance with the Rules of admission of students on the basis of applications (applications) from natural or legal persons.

3.17. The institution evaluates the quality of the development of educational programs and the quality of training of graduates through the final certification, which is carried out in accordance with the Regulations on the conduct of the final certification.

3.18. Vocational training is completed by final certification in the form of a qualification examination.

3.19. Qualification exam includes a practical part and a test of theoretical knowledge.

3.20. The development of additional professional educational programs completed final certification of students.

3.21. Persons who have successfully mastered the relevant additional vocational program and passed the final attestation, issued a document on qualification: Certificate of professional development or diploma of vocational retraining.

3.22. Documents about the qualifications for vocational training programs is given on the form, which is the security printing products.

3.23. The organization has the right to give people who have mastered the educational programs, which hold the final certification is not provided, the documents on education.

3.24. Forms of documents on the qualifications and training of the established institution itself and stamp of the organization.

3.25. In the case of systematic absenteeism, school failure, breach of contract, breach of discipline or internal regulations of the student may be expelled by order of the Director. In this case, a document confirming the training is not given.

3.26. Persons who have not passed the final certification of the program of additional vocational training, as well as those who have mastered more of the professional program and expelled issued a certificate of training or training period.

3.27. Usage in the implementation of educational programs, methods and means of training and education, educational technology, are harmful to the physical or mental health of students is prohibited.

3.28. The organization provides paid educational services on the basis of the agreement on education in accordance with applicable laws and the Regulation on the provision of paid educational services. Rules of rendering of paid educational services is set by the Government.

3.29. Paid educational activities are not regarded as commercial, income derived from it goes to the reimbursement of expenses to ensure and improve the educational process, as well as on the development of the Organization in accordance with its statutory objectives.

3.30. Evaluation of programs for the development of quality can be carried out in the form of internal monitoring of the quality of education in the form of an external independent evaluation of the quality of education.

3.31. The organization independently establishes the types and forms of internal evaluation of the quality of programs and their results, unless otherwise determined by the Russian legislation.

3.32. Training is carried out in full-time, part-time (evening) form of absentee voting; with a separation, a partial separation or on the job, according to individual forms of training.

3.33. The organization chooses the most effective forms, methods and training technology, creates the necessary conditions for students to develop educational programs. Use and carrying out inhumane and dangerous to life or health of students teaching methods.

3.34. Installed five-day working week with two days off - Saturday and Sunday.

3.35. The maximum amount of student classroom teaching load may not exceed 48 hours per week and 8 hours per day, including all types of classroom and extracurricular academic load for the development of the educational program.

3.36. The educational process is built taking into account the age and individual characteristics of students, on the principles of democracy and humanism, and is focused on empowerment in professional self-determination.

3.37. The organization is responsible for the quality of the activities and provide educational services. Mode and conditions of employment with the audience must ensure compliance with the established sanitary-hygienic and pedagogical requirements.

3.38. By the development of additional professional programs allowed: persons with secondary vocational and (or) higher education; persons receiving vocational and (or) higher education.

4. PARTICIPANTS IN THE EDUCATIONAL PROCESS

4.1. The participants of the educational process are the students (hereinafter - the students), parents (legal representatives) of minor students, teaching staff.

4.2. Teaches are individuals enrolled in training order of the Director.

Admission is based on the applications of citizens, areas (training requests) organizations. Every listener or organization is an individual contract, which is determined by the level of education, training time, the amount of payment for tuition and other important conditions.

4.3. Studying on the training certificate may be issued, indicating the dates of his stay. The form of documents is determined by the Organization.

4.4. Rights and responsibilities of teachers, parents (legal representatives) of minor pupils and students are determined by the current legislation, the Statute and internal regulations.

4.5. Students of the Organization have the right:

- to receive education in their chosen educational program;
- to receive additional educational services outside of the educational programs;
- to participate in the formation of educational content and choose in consultation with the the Organization form-training: a general or an individual plan to suit personal professional interests and / or the needs of the sending agency and the subject for an optional and individual forms of learning;
- to participate in the discussion and solution of issues related to the organization of the educational process and affecting the rights and legitimate interests of students in order to participate in the management of the Institution in the form of student councils created on the initiative of students;
- in the learning process to use the library, information fund, services of educational and methodological departments and other departments of the Organization;
- to participate in all types of scientific and methodological work, in conferences and seminars, to submit their abstracts, attestation works and other materials for publication in the publications of the Organization;
- respect for human dignity, protection from all forms of physical and mental violence, personal insults, protection of life and health;
- to freedom of conscience, information, free expression of one's own views and beliefs;
- to get acquainted with the certificate of state registration, with the charter, with a license to carry out educational activities, with educational documentation, other documents regulating the Organization and implementation of educational activities in the Organization;
- to appeal against the acts of the Organization in accordance with the procedure

established by the legislation of the Russian Federation;

- Other rights as defined by the law of the Russian Federation and the Statute of the Organization.

4.6. Students of the Organization must:

- To know and to follow the requirements internal regulations and the Statute;
- Regularly attending classes;
- Comply with the Statute of the Organization and internal regulations of the educational institution;
- Pass all the current of final assessment in the accordance with the curriculum;
- Students who successfully pass the test of knowledge on occupational health and safety, issued a certificate of verification of knowledge, sealed by the Organization;
- Students do not pass validation of knowledge on health and safety due to inadequate training, are entitled not later than one month to pass a second test of knowledge;
- other obligations determined by the legislation of the Russian Federation and the Statute of the Organization.

4.7. To the position of pedagogical personnel may be taken by persons with the necessary professional and educational qualifications, relevant qualification requirements set by the profile of confirmed by certificates, diplomas of education, or documents about raising a special skill.

Payment of workers of their the Organization financial incentives implemented within a single payroll. Salaries and wage rates can not be guaranteed below minimum wage.

Labor relations with employees are governed by employment contract. The employment contract can not contradict the Labor Code of the Russian Federation.

4.8. Together with the regular teachers in the learning process can implemented by top scientists, experts of business leaders of enterprises (associations), organizations, and institutions, representatives of federal executive bodies and executive authorities of the Russian Federation under the part-time or hourly wage in accordance with the laws of the Russian Federation.

4.9. Teaching load for teaching staff in the Organization shall be determined depending on their qualifications and position, and can not exceed 800 hours per academic year.

4.10. Teaching staff have the following rights:

- freedom of teaching, free expression of one's opinion, freedom from interference in professional activities;
- freedom of choice and use of pedagogically grounded forms, means, methods of teaching and upbringing;
- the right to creative initiative, development and application of copyright programs and methods of teaching and upbringing within the educational program, a separate academic subject, course, discipline (module);
- the right to choose textbooks, teaching aids, materials and other means of teaching and upbringing in accordance with the educational program and in the manner prescribed by the legislation on education;
- the right to participate in the development of educational programs, including curricula, educational schedules, working academic subjects, courses, disciplines (modules), teaching materials and other components of educational programs;
- the right to free use of libraries and information resources, as well as access, in accordance with the procedure established by local regulations of the Institution, to information and telecommunication networks and databases, educational and methodological materials, museum funds, material and technical means of providing educational activities necessary for high-quality carrying out pedagogical, scientific or research activities in the Organization;
- the right to free use of educational, methodological and scientific services of the

Organization, in the manner prescribed by the legislation of the Russian Federation or local regulations;

- the right to participate in the management of the Institution by joining the Collegial Management Bodies (General Meeting and Pedagogical Council) in the manner prescribed by this Charter;

- to improve professional and pedagogical qualifications at the expense of the Organization;

- to rest in the manner prescribed by law;

- the right to participate in the discussion of issues related to the activities of the Organization, including through management bodies and public organizations;

- the right to unite in public professional organizations in the forms and in the manner established by the legislation of the Russian Federation;

- the right to appeal to the Commission for the Settlement of Disputes of the Organization between the participants in educational relations;

- the right to the protection of professional honor and dignity, to a fair and objective investigation of violations of the norms of professional ethics of teaching staff.

- other rights provided for by the employment contract, the Statute and the legislation of the Russian Federation.

4.11. Teaching staff must:

- carry out the decisions governments of the Organization;

- perform their obligations related to the labor participation in the activity of the Organization;

- use advanced forms and methods of labor;

- observe the rules of of labor protection, sanitation, safety, fire protection;

- promote the development and deployment of innovative technologies, forms and methods in the sphere of the Organization, improving their qualifications;

- observe terms of works and ensure high quality;

- take care of the property of the Organization;

- in their work guided by the norms of morality and ethics of teaching.

- systematically improve their skills;

- be evaluated for compliance with the post in accordance with the legislation on education;

- abide by the rules of labor protection, sanitation, safety, fire protection;

- to comply with Statute, internal regulations and other local acts of the institutions.

4.12. Relations between the Organization and the student, the parents (legal representatives) of minors enrolled regulated by a contract that determines the level of education, periods of training, tuition fees, and other conditions at the discretion of the parties.

4.13. Parents (legal representatives) of minor students have the right to:

- Select up to the completion of the child basic education, taking into account the views of the child, as well as taking into account the recommendations of the psychological, medical and pedagogical commission (if any) forms of education and forms of learning, organizations engaged in educational activities, language, education, languages, optional and elective school subjects, courses, disciplines (modules) from the list of proposed institutions;

- To get acquainted with the Statute, the license for educational activity, with training and software documentation and other documents regulating the organization and implementation of educational activities;

- To get acquainted with the content of education, methods used training and education, educational technology, as well as assessments of academic achievement of their children;

- Protect the rights and legitimate interests of students;

- Receive information about all kinds of planned surveys (psychological, psycho-

pedagogical) learners, to consent to such surveys or participation in such surveys, to abandon their conduct or participate in, to receive information on the results of surveys of students;

- To take part in the management of the Organization in the form of parental advice (legal representatives) of juvenile students created on the initiative of the parents (legal representatives) of juvenile students in order to protect the rights and legitimate interests of the students.

4.14. Parents (legal representatives) of minor students are required:

- Comply with the house rules and the requirements of local regulations, which establish the training mode of students, the order of regulation of educational relations between the Organization and learners and (or) their parents (legal representatives) and the emergence of registration, suspension and termination of these relations;

- To respect the honor and dignity of the students and employees of the organization, carrying out educational activities.

4.15. Other rights and duties of parents (legal representatives) of minors enrolled established by federal laws and the agreement on education.

4.16. For non-performance or improper performance of duties established by the Statute and the parents (legal representatives) of juvenile students are liable under the legislation of Russian Federation.

4.17. The Organization also provides administrative and economic positions, engineering, training and support, and other workers engaged in support functions (hereinafter - the other employees).

4.18. Other workers' rights:

- The right of association in the public professional organizations in the forms and in the manner established by the legislation of the Russian Federation;

- The right to apply to the commission for the settlement of disputes between participants of educational relations;

- The right to protection of professional honor and dignity, to a fair and impartial investigation into violations of professional ethics of teachers;

- To improve the professional skills at the expense of the Organization;

- To get a job due to the employment contract;

- For payment in accordance with the established rates;

- To rest in the manner prescribed by law;

- On the logistics of their professional activities;

- The right to participate in the collective management bodies;

- Other rights stipulated in the employment contract and the legislation of the Russian Federation.

4.19. Other employees are required to:

- Comply with the requirements of Russian Federation legislation, the Charter, job descriptions, internal regulations and other local acts of the Organization;

- Abide by the rules of labor protection, sanitation, safety, fire protection;

- Promote the development and introduction of innovative technologies, forms and methods in the field of activity, improving their skills;

- Comply with the turnaround time and provide them with high quality;

- Care of the property of the Organization.

4.20. Other employees shall bear disciplinary, administrative and criminal responsibility for violation of labor regulations standards and other local acts of the Organization, job descriptions and employment contracts in accordance with applicable law.

4.21. In addition to the grounds for termination of employment contract on the initiative of the administration, provided by the legislation of the Russian Federation of Labour, the grounds for dismissal of employees by the administration prior to the expiration of the employment contract (contract) are:

- Repeated throughout the year a gross violation of the Constitution;
- Application, including a one-time, methods of education associated with physical and (or) mental violence over the individual learner;

5. STRUCTURE AND MANAGEMENT OF THE ORGANIZATION

5.1. Organization self in the formation of its structure, may have branches, representative offices, centers, laboratories, departments and other structural units in accordance with the applicable legislation of the Russian Federation.

5.2. Management of the Organization in accordance with Russian Federation law "On Education in Russian Federation". Model provision for the Organization of additional professional education is the approximate.

Management the Organization based on a combination of the principles of collective self-government and unity of command.

5.3. The highest governing body is the founder. The main function of the supreme governing body - to ensure strict compliance with the purposes for which the organization was created.

5.4. The exclusive competence of the Founder applies:

- The adoption of the Statute of the Organization, the introduction of changes and additions;
- Identify priority activities of the Organization, principles of formation and use of its property;
- Appointment of the of Director and the early termination of his powers;
- Reorganization and liquidation of the Organization;
- Adoption of annual report and annual balance sheet;
- Approval and change financial plan of non-profit organization;
- The creation of branches and representative offices of the nonprofit organization;
- Participation in other organizations.

Decisions on all matters within the competence of the founder taken alone (unanimously).

5.5. The sole executive body of the director of the Organization carrying out the current management of and appointed by the founder's decision for a period of 5 years.

5.6. Director of the Organization:

- Organizes the work of the Institution;
- Is not trusted organizations in all respects with the natural and legal persons (including foreign), public authorities and local governments;
- Open bank accounts, including billing;
- Carries out recruitment in the Organization for dismissal, implements other rights and obligations of the Organization as an employer;
- Approve the internal documents of the Organization, except for the documents, approval of which is within the competence of the founder;
- Organizes the accounting and reporting;
- Carries out the selection and placement of personnel, according to staffing;
- Administers the funds and property of the Organization in accordance with the decisions of the founder, ensuring effective use and preservation of assets, compliance with financial and staff discipline;
- Organize military registration in accordance with applicable law and the system of civil defense and is responsible for the activities of civil defense, fire protection, safety;
- Performs other legal actions necessary to achieve the objectives of the Organization and do not contradict the current legislation and this Charter;
- Is responsible for the preservation of documents on the personnel working in accordance with the provisions of the Archive Fund of the Russian Federation;

- In the exercise of rights and duties to act in the interests of the Organization, in good faith and reasonable;

- Is responsible for the results of the activities of the Organization.

5.7. The Director is accountable to the founder of the Organization and carries out its activity on the basis of and pursuant to the decision of the founder.

5.8. Following collegial management bodies function in the Organization:

- The general meeting of employees;

- Teaching Council.

5.8.1. The general meeting of workers (hereinafter - the General Meeting) is an organ of self-government, realizing the powers of the labor collective. The labor collective are citizens involved in their work of the Organization on the basis of an employment contract.

The General Meeting consists of all the workers' organizations (teachers and other staff). An employee shall be deemed adopted in the General Meeting of members from signing an employment contract with the Organization.

The general meeting shall be held as necessary, but at least once a year on the initiative of either the Director or the 1/4 composition of the staff of the General Meeting or the Chairman of the General Meeting.

The Chairman shall be elected at the first General Meeting for 2 years. The decision of the General Meeting on all issues under consideration was adopted by an open vote by a simple majority. The decision shall be considered valid if the meeting attended by more than 50% of the workers' organizations.

The competence of the General Meeting:

- Review and discussion of logistics and equipment of the educational process;

- Submission to the Director proposals for the promotion of employees;

- Participate in the discussion and presentation of the Director for approval by the local acts affecting the rights of students and employees, with the exception of documents, approval of which is attributed to the founder of competence

- Elect employee representatives to the commission on labor disputes;

- In collective labor disputes General Meeting approves the demands made by the workers.

5.8.2. The Teaching Council is composed of the director, teaching staff and other employees who have a degree in teaching. Composition of Pedagogical Council shall be elected at the General Meeting for a term of 5 years. Teaching Council acts on the basis of the provisions of the teachers' council, approved by the director of the Institution. Chairman of the board is the Pedagogical Director. The main objective of the Pedagogical Council is the association of teaching staff's efforts to implement educational activities. The decision shall be considered valid if the meeting attended by more than 50% of the Pedagogical Council.

The competence of the Pedagogical Council include:

- Questions of analysis and evaluation of the quality of the educational process, ways of its improvement;

- The choice of forms and methods of training;

- The choice of textbooks and teaching aids in the implementation of the educational process;

- Review and approval of educational programs and curricula;

- Introduction to the work of the achievements of science teaching and good teaching experience.

Teaching Board meets at least 2 times a year. Decisions are recommendations and orders of the Director.

5.9. The Organization of the board of trustees (not governments) could be organized, which is composed of the heads of local authorities, the Russian Federation, representatives of federal executive bodies, business, finance and academia. The powers, procedure for formation of the board of trustees and the direction of its activity shall be

determined in agreement with the founder of the teaching staff and are reflected in the Regulations on the Board of Trustees.

5.10. The Organizations can be created councils of students, parents advice (legal representatives) of minors enrolled or other authorities on the initiative of the students or their parents (legal representatives) of juvenile students who are not governing bodies, to represent their interests in the work, including the adoption of local regulations acts.

5.11. At the time of registration of the Statute has no branches and representative offices.

5.12. Create other departments and bodies, their powers and the formation of the founder determined in consultation with the workforce and the related changes in the creation of such bodies shall be made to the Statute.

6. CONTROL OF OPERATIONS ORGANIZATION

6.1. State control over the activities of the Organization in accordance with the Federal Law № 273 "On Education in the Russian Federation."

6.2. Direct control over the execution of the Organization of the Russian Federation legislation, the regulatory legal acts, Charter and license conditions as well as its educational and financial and economic activity carries a founder within its competence.

7. PROPERTY AND ECONOMIC ACTIVITY

7.1. The sources of property and financial resources of the Organization are:

- Property transferred by the founder of the organization in operational management;
- Receipts from the founder;
- Loans to banks and other lenders;
- Donations of individuals and legal entities;
- Income earned from the sale of products and services, as well as from other types of permitted self-employment;
- Other sources in accordance with applicable law.

7.2. For the Organization to ensure that activities in accordance with its Statutes, the founder has the right to fix the objects of ownership rights (land, buildings, property, equipment and other necessary property of consumer, social and other purposes), belonging to the founder of the right of ownership or leased from third person (the owner).

7.3. Properties enshrined founder of the Institution, located on his right of operative management in accordance with applicable law.

7.4. The organization has the right to acquire the property at its own expense, derived from the permitted activities.

7.5. The Organization has the right to act as tenant and (or) the lessor's property in accordance with the Russian legislation.

The funds received by the Institution as rent are used to provide and develop the educational process in the Institution in accordance with the financial plan.

7.6. The Organization can use a bank loan only with the consent of the founder.

7.7. The Organization, within the limits of funds available to it for labor remuneration, independently, in accordance with the procedure established by the legislation of the Russian Federation, determines the amount of additional payments and allowances, bonuses and other payments to employees.

7.8. The Organization has the right to conduct income-generating activities provided for by the Charter and aimed at achieving statutory goals, in accordance with the legislation of the Russian Federation.

7.9. Income received from income-generating activities, and property acquired at the expense of these incomes, go to the independent disposal of the Institution and are spent for the purposes provided for by this Statute.

7.10. Currency funds received by the Institution from foreign economic activity are used by it in the manner prescribed by the legislation of the Russian Federation.

7.11. Organization is prohibited to make transactions, the possible consequences of that alienation or encumbrance of property assigned to the educational institution, or property acquired at the expense of funds allocated to the institution by the owner of the educational institution, except if such transactions are allowed by federal law.

7.12. In the implementation of the operational asset management Organisation shall:

- Efficient use of fixed on the basis of operational management of the property;
- Ensure the safety and use of fixed to it on the right of operative management of property is strictly for the intended purpose;
- To prevent the deterioration of the technical condition of fixed assets on the basis of operational management: this requirement does not apply to deterioration associated with regulatory depreciation of the property during the operation;
- To carry out capital and current repairs of the property provided to the Institution: is not subject to any compensation the improvements embodied in the right of operative management of property;
- To carry out amortization and recovery of the wear of the property transferred under the operational management. This property acquired to replace decommissioned (including in connection with the depreciation) is included in the assets to be transferred to the operational management, based on cost estimates.

7.13. The property assigned to the Organization for the operational management may be withdrawn, in whole or in part only in the cases and manner prescribed by the legislation of the Russian Federation.

7.14. Property acquired by the Organization at the expense of income from private business activities, is not subject to seizure and (or) alienation in any form on the decision of the founder except liquidation case.

7.15. Cash, property and other property transferred to it by individuals and legal entities in the form of a gift, donation or bequest, intellectual and creative labor, are the result of its operations, as well as revenues from its own activities Institutions and acquired for these revenue property They are located in a separate room.

7.16. The organization is responsible for its obligations at its disposal cash and property belonging to him. At insufficiency of the Organization of such funds subsidiary liability for the obligations of the founder shall be in the manner determined by the legislation of the Russian Federation.

7.17. The organization has the operational and accounting, statistical results and financial statements in the prescribed form, submit to the established procedure quarterly and annual accounting and statistical reporting.

7.18. The organization does not aim to make a profit and have the right to carry out income-generating activities only in accordance with the objectives established under para. 2.1., For which it was created, and aimed at achieving them.

8. LIST OF LOCAL ACTS

8.1. The Organization adopts local regulations containing norms governing educational relations and other activities carried out by the Institution, within its competence in accordance with the legislation of the Russian Federation.

8.2. The activities of the Organization are regulated by the following types of local acts:

- Inner order rules;
- Regulation on the procedure for the provision of paid educational services;
- Regulations on intermediate and final certification of students;
- Job descriptions;

- Staffing table;
- Regulations on the pedagogical council;
- Regulations on the general meeting of the labor collective;
- Orders and instructions;
- Rules for the admission of students;
- Other acts adopted in accordance with the established procedure.

8.3. Local acts of the Institution cannot contradict this Statute.

8.4. Local regulations are adopted by the Director of the Organization and the Pedagogical Council of the Institution in accordance with their competence.

8.5. Local regulations of the Pedagogical Council of the Institution are issued in the form of decisions, which can approve provisions, rules, procedures, regulations, educational programs, and other documents. The decisions are of a recommendatory nature and are formalized by the order of the director.

8.6. Local normative acts of the Director of the Organization are issued in the form of orders, which may approve provisions, rules, procedures, instructions, regulations, and other documents.

8.7. Local regulations affecting the rights of students and employees of the Organization are adopted taking into account the opinion of the student council, the council of parents (legal representatives) of minor students (if any), as well as in the manner and in cases provided for by labor legislation, representative bodies of employees (if any such representative bodies). The Pedagogical Council of the Organization, the Director of the Organization, in the event that a local normative act affecting the rights of students of the Organization is adopted, before making a decision on the adoption of this act, sends the draft local normative act to the appropriate council of students and the council of parents (legal representatives) of minor students. Drafts of local regulations are sent to the indicated councils when such councils are created in the Institution on the initiative of students, parents (legal representatives) of minor students.

8.8. The student council, the council of parents (legal representatives) of minor students, no later than five school days from the date of receipt of the draft of the specified local normative act, shall send to the Pedagogical Council of the Organization or the director of the Institution a reasoned opinion on the project in writing.

8.9. In the event that the relevant student council, the council of parents (legal representatives) of minor students agreed with the draft local normative act, or if a reasoned opinion was not received in the one specified in clause 8.8. of this Charter term, the Pedagogical Council of the Institution, the Director of the Institution adopts a local normative act.

8.10. If the reasoned opinion of the student council, the council of parents (legal representatives) of minor students does not contain agreement with the draft local normative act or contains proposals for its improvement, the Pedagogical Council of the Organization, the Director of the Organization have the right to fully or partially agree with this opinion and amend draft local normative act or disagree with the opinion and adopt the local normative act in its original edition.

8.11. The norms of local regulations that worsen the position of students or employees of the Organization in comparison with the provision established by the legislation on education, labor legislation, or adopted in violation of the established procedure, are not applied and are subject to cancellation by the Organization.

9. REORGANIZATION AND LIQUIDATION

9.1. Activities of the Organization may be terminated by reorganization or liquidation.

9.2. The elimination of the Organization shall be in conformity with the procedure the legislation of the Russian Federation:

- By the decision of the founder;

- By court order.

9.3. The elimination is carried out in accordance with the requirements of the Civil Code and the Federal Law "On non-profit organizations."

Liquidation is considered finished, and organization - have ceased their activities since the entry of this in the state register of legal entities specified by law.

9.4. 9.4. When the Organization is liquidated, the property remaining after the creditors' claims have been satisfied, fixed on the right of operational management, unless otherwise established by federal laws, is transferred in accordance with the Statute of the Organization to another legal entity / organizations for charitable purposes in whose interests it was created.

9.5. If the decision on liquidation (including through a court order by way of bankruptcy) is made during the implementation of programs under Donation and / or Grant Agreements from the moment the funds are received until the end of their use, the Organization transfers the unspent amount to the organization specified by the Donor / Grantor with an indication of its purpose. spending. If the Donor / Grantor does not indicate the appropriate organization - the legal successor of the charitable program, then the Organization is obliged to independently appoint such an organization within two weeks after the decision on liquidation is made. The Organization instructs the organization that accepts the funds to provide the Donor / Grantor with a report on the intended use of the funds received.

9.6. If the use of the property of the Organization in accordance with its Statute is not possible, it turns into state revenue for public purposes.

9.7. The liquidation is considered completed, and the Organization is considered to have ceased its activities from the moment of making an entry about this in the state register of legal entities in the manner specified by law.

9.8. The Organization can be reorganized in the manner prescribed by the Civil Code of the Russian Federation, the Federal Law "On Non-Commercial Organizations" and other laws. Reorganization is carried out in the form of merger, acquisition, division, separation and transformation.

9.9. The reorganization of the Organization entails the transfer of the rights and obligations of the Institution to its successor.

9.10. Upon liquidation and reorganization, the dismissed employees are guaranteed the observance of their rights and interests in accordance with the legislation of the Russian Federation.

10. INTERNATIONAL ACTIVITIES

10.1 International activities carried out in accordance with the law.

10.2. International activities may also include: the organization of lectures, consultations, reports, theoretical seminars, workshops, tours, services for the training of foreign nationals and other activities on the basis and in accordance with the legislation of the Russian Federation.

11. CIVIL DEFENSE AND MOBILIZATION ACTIVITIES

11.1. Organization undertakes activities for mobilization training and civil defense, according to the legislation of the Russian Federation.

12. PROCEDURE FOR AMENDING STATUTE OF THE OF THE ORGANIZATION

12.1. Changes can be made by the founder's decision adopted in accordance with

this Statute. With a motivated initiative amending the present statute may be made by:

- Director
 - Employees of the Institution in the manner provided for in this Statute.
- 12.2. Approved founding statute the new edition is subject to state registration in the prescribed manner.
- 12.3. Changes in the present Statute shall enter into force upon registration.

13. FINAL PROVISIONS

13.1. Relationships that are not regulated by his Statute shall be governed by the legislation of the Russian Federation.